

The Warsaw Seminar in Intergroup Relations
“Empowering the marginalized: Minority strategies to counter intolerance”

Conference location: The Educational Centre of the Narutowicz Institute (Andersa 20, 00-201 Warsaw); Conference date: June 6, 2025

9:00 am – 9:30 am: On-site registration

9:30 am – 9:45 am: Opening

9:45 am – 10:45 am: Magdalena Formanowicz, PhD, SWPS University (Keynote speaker), *A Quest for Dignity: Reclaiming Agency in Intergroup Dynamics*

10:45 am – 11:10 am: Coffee break

11:10 am – 12:25 pm: Session 1 – From Symbols to Minority Strategies

– Karolina Marcinkowska, University of Warsaw, *Symbolic bridges or barriers? Minority interpretations of reclaimed symbols* [co-authors: Michał Bilewicz, Dominik Puchała]

– Dominik Puchała, University of Warsaw, *Inclusive colors, exclusive outcomes? The paradox of assimilative strategies* [co-authors: Karolina Marcinkowska, Michał Bilewicz]

– Emese Pongrácz, Eötvös Loránd University, *Coping with double minority status of ethnic Hungarian LGB+ National Minorities* [co-author: Anna Kende]

12:25 pm – 2:00 pm: Lunch and Poster Session

– Zuzanna Broja, University of Warsaw, *The formation of gender identity in transgender and nonbinary individuals in autobiographical memories: A linguistic analysis* [co-author: Aleksandra Świdorska]

– Aleksandra Mozdzeń, University of Warsaw, *Through relocation to belonging: Queer rural-urban migration as an act of defiance* [co-author: Sabina Toruńczyk-Ruiz]

– Dariusz Niedbała, University of Silesia, *How does RWA and religiosity predict attitudes towards immigrants? Searching for potential moderators of the relationship between authoritarianism, religiosity and prejudices* [co-author: Agata Olszanecka-Marmola]

– Izabela Pawłowska, The Maria Grzegorzewska University, *LGBT+ individuals - the before and after of the Equality Marches*

2:00 pm – 3:15 pm: Session 2 – Resilience and Institutional Inclusion

- Karolina Hansen, PhD, University of Warsaw, *Misgendering and gender stereotyping: Experiences of nonbinary people in Poland* [co-author: Natalia Wojtkowiak]
- Wiktor Soral, PhD, University of Warsaw, *You'll Never Work Alone: Active Stress Coping Mediates the Relationship Between Feelings of Loneliness and Reactions to Discrimination in Institutional Settings* [co-authors: Karolina Hansen, Maria Mirucka, Aleksandra Świdorska, Kamila Zochniak]
- Ewelina Kamasz, PhD, University of Warmia and Mazury, *Supporting Transgender and Non-Binary Students: The Implementation of a Preferred Name System at University of Warmia and Mazury in Olsztyn*

3:15 pm – 3:40 pm: Coffee break

3:40 pm – 4:55 pm: Session 3 – Why Marginalization Persists

- Anna Stefaniak, PhD, University of St Andrews, *Double standards in the treatment of refugees. Why are people more likely to help Ukrainian compared to Syrian refugees?* [co-authors: Gerald Echterhoff, Nicole Tausch, Martha Herzog, Johanna Groß, Carolin Thölmann, Julia Becker]
- Zuzanna Hordejuk, University of St Andrews, *Game Changers: Exploring the Role of Perceived Threat in Gender-based Toxicity in Competitive Gaming* [co-author: Nicole Tausch]
- Eszter Csordás, Eötvös Loránd University, *Why Do Women Endorse Systems That Oppress Them?: The Palliative Function of National Identity in Gender System Justification* [co-author: Márton Hadarics]

4:55 pm – 5:10 pm: Closing + start of integration meeting