



UNIVERSITY
OF WARSAW

Faculty of Psychology



Application for a position of Research Assistant (Marie Skłodowska-Curie Early Stage Researcher)

Dean of the Faculty of Psychology, University of Warsaw, invites applications for a position of

**Research Assistant
(Marie Skłodowska-Curie Early Stage Researcher)**

(a full research position)

The Faculty of Psychology, University of Warsaw is accepting applications for a full-time Research Assistant (Early Stage Researcher) position at the Developmental Psychology Unit (Neurocognitive Development Lab) for a period of maximum three years (i.e. 36 months).

The position is part of SAPIENS, a pan-European Marie Skłodowska-Curie Innovative Training Network (EU Horizon 2020 Programme), which aims to investigate how the dynamics of early social exchanges support the development of the social brain. For more information about the project and the position see: www.sapiens-itn.eu.

The candidate's employment will begin in the first quarter of 2020. The candidate employed for this position will pursue a Ph.D. in the area of developmental cognitive neuroscience, specifically she/he will investigate motor and vocal coordination between infants and their caregivers. The project will involve longitudinal dense-sampling study conducted throughout the first year of child's life. Data from mobile inertial sensors as well as auditory data recordings will be analysed to establish how motor and vocal coordination shape child's cognitive, emotional and language development. The data will be recorded in different settings (lab vs home).

The Ph.D. student will be based at the Faculty of Psychology, University of Warsaw (Poland), supervised by dr Anna Anzulewicz, dr hab. Przemysław Tomalski and prof. dr hab. Ewa Haman.

Candidates must meet the requirements for the position of an academic teacher listed in Article 113 of the Act of 20th July 2018 on Higher Education (Dz. U. 1668 with amendments).

They must also provide proof that they meet the following requirements specific to Early Stage Researcher position financed within MSC-ITN:

- hold Master's degree (or equivalent) in psychology, cognitive science, neuroscience, medical physics, biomedical engineering, or other related subject,
- must not have resided or carried out their main activity (e.g. work, studies) in Poland for more than 12 months in the last 3 years,
- at the time of recruitment (i.e. December 2019), the candidates must be in the first four years (full-time equivalent research experience) of their research career and have not been awarded a doctoral degree.

Additionally, the candidates should meet the following criteria:

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	HOW IDENTIFIED
have research experience in developmental psychology or related disciplines (e.g., conducting experimental research, signal analysis in behavioural, neurophysiological or biomedical research)	X		Cover letter, CV, Interview, References
demonstrate excellent knowledge of experimental design and measurement	X		Cover letter, Interview
have experience in behavioural and/or neurophysiological data analysis	X		Cover letter, CV, Interview
be proficient in written and spoken English	X		Cover letter, CV, Interview
have commitment to pursue research on infant-parent interactions, human motor development, and early brain development	X		Cover letter, Interview
have excellent interpersonal and organisational skills and ability to work in a research team	X		Cover letter, Interview, References
have experience in recording and analysing movement data (from wearable sensors or motion capture systems)		X	Cover letter, CV, References
have good programming skills in Python, R, or Matlab		X	Cover letter, CV, References
have basic knowledge of machine learning methods for time series		X	Cover letter, CV, Interview

have experience in developing research procedures using inertial measurement units or motion capture systems		X	Cover letter, CV, References
have experience in writing and editing research papers		X	Cover letter, CV, Interview, References

The main tasks of the hired person will be to (among others):

- conduct scientific research in the field of developmental cognitive neuroscience, publish works in international scientific journals,
- participate in training schools and workshops organized within the SAPIENS network,
- spend 6 months on a secondment to one of the Partners within the network

The Early Stage Researcher will be embedded in an active and social group of PhD students and junior and senior researchers. We offer:

- work in a consortium of leading European institutions, including University of Warsaw (Poland) which supervise this individual project,
- training schools on specific and generalizable skills (e.g. project management, academic and communication skills, advanced analysis techniques and typical and atypical brain development),
- enrolment in an individual PhD programme at the best Faculty of Psychology in Poland (A+ category, accreditation with distinction from PKA),
- an attractive salary in accordance with the MSCA regulations for Early Stage Researchers. The salary includes a living allowance, a mobility allowance and a family allowance (if married). The exact (net) salary will be confirmed upon appointment and is dependent on local tax regulations and on the country correction factor (to allow for the difference in cost of living in different EU Member States). The guaranteed PhD funding is for up to 36 months.

Informal enquiries can be made only before the application and should be addressed to dr Anna Anzulewicz (anna.anzulewicz@psych.uw.edu.pl) and CC-ed to Karolina Mieszkowska (karolina.mieszkowska@psych.uw.edu.pl).

To apply, candidates are asked to submit the documents listed below till **20.12.2019, 9:00 am (CET)** by email (all documents in one PDF file) to anna.anzulewicz@psych.uw.edu.pl, karolina.mieszkowska@psych.uw.edu.pl, dean@psych.uw.edu.pl or, in case electronic versions are not possible, to room 77 (Faculty of Psychology UW, ul. Stawki 5/7, 00-183 Warsaw, Poland):

1. Cover letter, stating (a) that the candidate is willing to apply for the position and (b) specifying the candidate's motivation, research experience, interests and planned activities within the SAPIENS network, (c) specifying whether candidate meets the requirements specific to Early Stage Researcher position financed within MSC-ITN.

Please attach the following clause to your application letter: "I hereby consent to have my personal data processed by the University of Warsaw with its registered office at ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa for the purpose of carrying out a recruitment process and selecting an employee and

concluding a contract for employment at the University of Warsaw. I have been informed of my rights and duties. I understand that provision of my personal data is voluntary.”

The information on the processing of personal data is available here: http://bsp.adm.uw.edu.pl/wp-content/uploads/sites/166/2018/06/EN_Informacja_o_przetwarzaniu_danych_osobowych_RODO_kandydat.docx

2. Scan of Master's degree certificate,
3. Curriculum vitae, detailing research achievements (grants, stipends, awards), organizational experience and a full publication list (if applicable),
4. The names and contact information of two persons who can provide reference, or two reference letters,
5. Personal questionnaire to be downloaded from here: http://bsp.adm.uw.edu.pl/wp-content/uploads/sites/166/2018/06/KWESTIONARIUSZ_OSOBOWY_KANDYDAT_2018_RODO_EN.docx),
6. Statement confirming that the candidate has read and accepts the rules of conducting the competition for the position of an academic teacher, available at: <http://en.bsp.adm.uw.edu.pl/employment-handbook/>
7. Statement on primary place of employment to be downloaded from here: http://bsp.adm.uw.edu.pl/wp-content/uploads/sites/166/2019/03/o%C5%9Bwiadczenie_podstawowe_miejsce_pracy_caly_e_tat-2019_EN.doc

By **21.12.2019** candidates will be informed about being invited (or not) to the next stage of recruitment (qualification interviews). Interviews will take place **on 23.12.2019**. Candidates will receive information about the result of recruitment procedures by **30.12.2019**. Candidates will be informed both about the invitation to the interview and about the result by email (to the address they included in the application documents). The Faculty of Psychology does not reimburse the cost of the trip/hotel. Skype interviews are possible.

The competition of applications is the first stage of the recruitment procedure concerning academic staff, described in the University of Warsaw's Statute, and its positive result is a basis for further proceedings.